COUNSEL'S CHAMBERS LIMITED

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ACCESS POLICY

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This following policy outlines the rules and conditions for access in Wentworth & Selborne Chambers and Lockhart Chambers.

Unless explicitly stated, references to an "access pass" or "access passes" are the same as:

- a) the HID Mobile Access App;
- b) an access card; or
- c) an access tag.

The issue, possession, use and renewal of an access pass is strictly subject to these rules and conditions.

General:

- 1. All access passes remain the property of Counsel's Chambers Limited (CCL).
- 2. CCL reserves the right to issue, cancel and modify access privileges to access passes without notice.
- 3. New and replacement access passes may be provided to a prospective holder via the <u>Member's</u> <u>Portal</u>.
- 4. An access pass holder (holder) must not use their access pass to provide a person with access into the building or to a Floor other than their own, unless that person is personally known to the holder and is entitled to otherwise have access to that Floor. Failure to observe this requirement may result in CCL restricting the holder's access privileges to the Floor where the holder is located.
- 5. Access cards and access tags must not be modified, marked, affixed to or altered in any way that will identify;
 - a) the name, address or phone number of the holder;
 - b) the name or address of any Floor in any of CCL's buildings;
 - c) the name or address of any of CCL's buildings; or
 - d) CCL.
- 6. Except for access passes issued to incoming Shareholders and Clerks, an admin fee of \$50 ex GST is required to be paid to CCL for all new access passes.

- 7. Admin fees are not refundable.
- 8. An additional admin fee of \$50 ex GST will be charged to replace an access card or access tag that has been lost, stolen or damaged due to misuse.
- 9. Where the holder is a CCL Shareholder:
 - a) the holder is solely responsible for the use of the access pass; and
 - b) the holder must notify CCL immediately upon leaving the Floor and/or building or of an access pass being lost or stolen.
- 10. Where the holder is not a CCL Shareholder:
 - a) the Floor and Clerk to which the access pass is associated are responsible for the use and stewardship of the card; and
 - b) the Clerk must notify CCL immediately upon that holder leaving the Floor and/or building or of an access pass being lost or stolen.

A summary of eligible holders, activation periods, access privileges and access pass types:

11.	Access passes will issued,	renewed, expired and be	cancelled in accordance wit	h the following:
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Card type/holder:	Activation period:	Access privileges:	Access pass format:
CCL Shareholders & Clerks	No expiry	All areas, all buildings.	Mobile device. (Cards or tags only for existing Shareholders & Clerks.)
Non-Shareholder Barristers ¹	12 months	All areas, all buildings.	Mobile device
Floor Cards	6 months	Into the building, lifts, and to the associated Floor. Level 1 Selborne Chambers. Where Floors have an Annex in Lockhart Chambers, corresponding access to that Floor and the pedestrian link.	Card only.
Door tenants, Floor Cleaners	6 months	Into the building, lifts, and to the associated Floor. Level 1 Selborne Chambers. Where Floors have an Annex in Lockhart Chambers, corresponding access to that	Mobile device

¹ See definition below

		Floor and the pedestrian link.	
Floor Staff,	6 months	Into the lifts, and to the associated Floor.	Mobile device
Secretaries	ecretaries Floor Staff and Secretaries' cards of		
		provide access into the building.	
		Where Floors have an Annex in Lockhart Chambers, corresponding access to that Floor and the pedestrian link.	
Lockhart toilet	12 months	Access onto the associated Lockhart	Card or Tag
guest passes		Floor from the fire stairs.	

Access renewals & updates – Mobile passes:

- 12. CCL will provide and maintain for each Floor a renewal schedule that will include:
 - a) the holder's name;
 - b) the access pass number and type;
 - c) the expiry date of access pass; and,
 - d) the access pass status, being either active or suspended.
- 13. All access passes associated with a Floor having the same activation period (either 3, 6 or 12 months) will be set to expire at the same time.
- 14. The renewal schedule will be sent to Clerks and confirmation sought that the renewal schedule is correct and that access passes set to expire may be renewed. Clerks must inform CCL where changes to the schedule are required or where information is not correct.

Access renewals & updates - Cards & tags:

- 15. In addition to the above renewal process, floor cards will be renewed only after a physical check is completed. The physical check will be conducted every 12 months.
- 16. Once the card or tag associated with a Floor are renewed, the renewal schedule will be updated and provided again to the Clerk for their reference.

Shareholder & Clerks:

- 17. Shareholders & Clerks may be provided an access pass upon raising a request through the <u>Member's Portal</u>.
- 18. Access passes for Shareholders & Clerks have no expiry date and have access to all areas of the buildings.
- 19. Shareholder & Clerks may retain cards or tags where already in issue.

20. Only Mobile access will be provided to new Shareholders & Clerks.

Non-Shareholder Barristers (Barristers in Lockhart Chambers, Readers, Licensees):

- 21. Non-Shareholder Barristers may be entitled to an access pass upon raising a request through the <u>Member's Portal</u>.
- 22. Access Passes for Non-Shareholder Barristers have an activation period of 12 months and have access to all areas of the buildings.
- 23. Only Mobile access will be issued to Non-Shareholder Barristers, Barristers in Lockhart Chambers, Readers, Licensees and Door Tenants, cards or tags will not be permitted.

Floor Cleaners and Door Tenants:

- 24. Access passes for Floor Cleaners may be provided an access pass upon raising a request through the <u>Member's Portal</u> and will be issued on a temporary basis being 6 months and may only be renewed in accordance with this policy.
- 25. Access passes for Floor Cleaners will provide Floor Cleaners with entry to the building, allow them to travel to Level 1 Selborne Chambers to sign in and out every evening, to their respective Floor and, where required, between the necessary floors to perform their work.
- 26. Access passes for Door Tenants may be provided an access pass upon raising a request through the <u>Member's Portal</u> and will be issued on a temporary basis being 6 months and may only be renewed in accordance with this policy.
- 27. Access passes for Door Tenants will provide Door Tenants with access to the building, lifts, and to the associated Floor, Level 1 Selborne Chambers and where Floors have an Annex in Lockhart Chambers, corresponding access to that Floor and the pedestrian link.
- 28. New access passes and changes to access privileges for Floor Cleaners will only be permitted upon receipt of a written request from Floors where the Floor Cleaner requires access. The Floor requesting an access pass for a Floor Cleaner is responsible for the ongoing use and stewardship of that access pass.
- 29. Only Mobile access will be issued for Floor Cleaners and Door Tenants, cards or tags will not be permitted.

Floor cards:

- 30. Floor cards are to be kept by the Clerk who is ultimately responsible for them on behalf of the Floor, in a safe and secure place and should only be issued on short term basis to people that require access.
- 31. Floor cards have an activation period of 6 months.
- 32. Only access cards will be provided by CCL for use as a Temporary Floor Card, Mobile access and access tags are not permitted.

Staff passes:

- 33. Floor Staff and Secretaries (Staff) may also be provided with an access pass upon raising a request through the <u>Member's Portal</u>.
- 34. Access passes for Staff will not provide access into the building outside of business hours, only into the lifts and to authorised Floors.
- 35. Access passes for Staff are intended to assist with access for those arriving after the doors to Wentworth & Selborne Chambers are open (7am Monday to Friday) and before the lifts are unlocked (generally, 8am Monday to Friday) and to eligible, secure Floors during office hours.
- 36. Access passes for (Staff) will be issued on a temporary basis being 6 months and may only be renewed in accordance with this policy.
- 37. Only mobile access will be issued for Staff, cards or tags will not be permitted.

Guest passes to Lockhart Chambers - Toilet Access cards:

- 38. CCL can provide proximity cards for Guests and Clients, from the Lockhart Chambers fire stairs onto the main Floor in Lockhart Chambers, to enable access to and from the toilets in Lockhart Chambers.
- 39. These Guest passes are available on request and will be provided to Clerks of Floors who have a lease in Lockhart Chambers.
- 40. The Guest pass will only provide access from the fire stairs onto the leased floor, and nowhere else 12 months expiry.
- 41. The maximum number of Guest passes is two per leased floor in Lockhart Chambers.
- 42. Only card or tags will be issued for Guest passes

Additional information:

- 43. Family members, contractors and anyone other than Barristers, Clerks, Staff and Cleaners located or working in buildings operated by Counsel's Chambers Limited, are not eligible holders and will not be issued access cards under any circumstances.
- 44. Floor Clerks may issue Floor cards to persons at their discretion, which may assist with further requirements for access.

Responsibility for access passes:

- 45. Except for Shareholders access passes, the Floor warrants that:
 - a) the holder is eligible to have an access pass;
 - b) the holder is permitted to be on the Floor at all times including when lift access to the Floor is secure;
 - c) the holder has been instructed to take all reasonable precautions to ensure the security of the access pass;
 - d) that the issue and use of the access pass will be in strict accordance with this policy; and,

e) it will notify CCL immediately upon a holder no longer being eligible.